



SAFEGUARDING POLICY STATEMENT

Definitions

'Child' - A child is anyone who has not yet reached his or her 18th birthday. 'Children' therefore means children and young people throughout. The fact that a child has reached 16 years of age is living independently or is in further education, does not change their status or entitlement to services or protection under the Children Act 1989. The word child/children will be used throughout this policy.

'Safeguarding children' - The process of protecting children from abuse or neglect, preventing impairment of their health and development, and ensuring they are growing up in circumstances with the provision of safe and effective care that enables children to have optimum life changes and enter adulthood successfully.

HealthKix is committed to ensuring that all children participating in health and fitness, enjoy a safe and positive experience.

HealthKix ensures this by:

- Recognising all children participating at HealthKix regardless of age, gender, race, religion, sexual orientation, ability or disability, have a right to be protected from harm in a safe environment.
- Managing a team of expert health professionals with recognised coaching qualifications and certifications from relevant governing bodies, who are committed to providing a safe, positive and fun experience for all children & vulnerable adults.
- Ensuring all individuals working within HealthKix are provided with relevant support & education, in order for them to be aware of good practice and code of conduct guidelines defined by HealthKix.
- Ensuring HealthKix has an athlete and parent code of conduct, including anti-bullying.
- Ensuring HealthKix has a Photographic Policy.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to the founder (Elliott) and the appropriate external authorities, such as the Police or Children's Social Care Services.
- Providing everyone connected to HealthKix with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice.
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

